



**RNB**

GLOBAL UNIVERSITY

Educating stars for tomorrow

**Faculty Development Program & Staff Orientation & Professional  
Development Programme**

**2020-21**

**RNB GLOBAL UNIVERSITY**

RNB Global City, Ganganagar Road,  
Bikaner, Rajasthan 334601

  
**RNB GLOBAL UNIVERSITY**

ORGANIZES

**FACULTY DEVELOPMENT  
PROGRAMME**

**ON  
QUALITATIVE IMPROVEMENT IN THE RESEARCH OF IPR  
04-12-2021 TO 22-12-2021**

**VENUE**

**SEMINAR HALL, ADMINISTRATIVE BLOCK  
RNB GLOBAL UNIVERSITY, BIKANER**





### Circular

<b>Date</b>	22.11.2021	<b>Doc ID</b>	DOC202111220001
<b>Subject</b>	Faculty Development Programme on Qualitative Improvement in the research of IPR		

All university faculty members should be aware that the institution has arranged a 15-day FDP programme for improving teaching techniques for all schools' faculty members from 4.12.2021 to 22.12.2021.

The brief itinerary of the sessions is as under:

Timings - 01:00 PM to 03.00 PM

Venue - Seminar Hall, Administrative Block, RNB Global University, Bikaner

#### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	4.12.2021	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	6.12.2021	Mr. Sunny Masand	Emerging Pedagogy
3	7.12.2021	Dr. Manjoo Saraswat	Introduction to IPR and Nature of Intellectual Properties
4	8.12.2021	Dr. Dipali Gupta	Filing and Processing of Copyrights and Trademarks
5	9.12.2021	Dr. Shashi Singhal	Patents Filing Process and Patent Search
6	10.12.2021	Dr. Meenakshi Sharma	Filing and Processing of Geographical Indications
7	11.12.2021	Dr. Gajanand Modi	Trade secrets, Filing and Processing of Industrial Design
8	13.12.2021	Dr. Deepali Malodiya	International Treaties and conventions on IPR
9	15.12.2021	Dr. G.S. Karkara	Acts and Legislations

10	16.12.2021	Mr. Sunny Masand	Importance of IPR in Research and Innovation
11	17.12.2021	Dr. Manjoo Saraswat	Emerging Issues in Enforcement and Infringements of IPRs
12	18.12.2021	Dr. Dipali Gupta	Fostering IPR in Educational Institutions
13	20.12.2021	Dr. Shashi Singhal	Role of IPR in Covid era
14	21.12.2021	Dr. Meenakshi Sharma	Patent & Compulsory License
15	22.12.2021	Dr. Gajanand Modi	Intellectual Property Strategies for Technological Start-ups

All faculty members are urged to be on time for the aforementioned FDP. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research culture.

Certificates shall be provided to all participants.



A Report

On

“Faculty Development Programme  
On the  
Qualitative Improvement in the research of IPR”

DOC202112280007

(Submitted by: Mr. Sandeep Saxena, Assistant Professor, RNB Global University)

**Date: 4.12.2021 to 22.12.2021**

**Time: 1:00 PM to 3:00 PM**

**Venue: Seminar Hall, Administrative Block, RNB Global University, Bikaner**

**Participants: All the Faculty Members of RNB Global University**

**Report Submitted on-28.12.2021**

Signature of Convener



(Mr Sandeep Saxena)



## About the FDP-

- In the session opening, welcome remarks, and introductory speech was delivered by Prof. Dr G.S. Karkara, he explained about Faculty Development programme (FDP) for teachers shall prepare and enhance their skills in inculcating the highest standards of teaching and learning including the latest developments. The uniform structure of the programme would also ensure similar preparedness for teachers across the country.
- Mr. Sunny Masand has shared his important views on new types of intellectual property rights (IPR) were on the rise, example, Data Exclusivity, Orphan Drug Exclusivity, Standard Essential Patents, etc. He further added that India lags behind in several of these emerging trends, partly because of the lack of legislature in several issues and partly because of its mixed priorities.
- Dr. Manjoo Saraswat presented briefly about IPR and Nature of Intellectual Properties. She told that Intellectual property was so broad that it has many aspects. It stands for groupings of rights which individually constitute distinct rights. However, its conception differs from time and it to time. It was subject to various influences. The change in information technology, market reality (globalization) and generality had affected the contents of intellectual property.
- Dr. Dipali Gupta propounded about Copyright which is a right given by the law to creators of literary, dramatic, musical and artistic works and producers of cinematograph films and sound recordings. She explained more that copyright is a bundle of rights including, inter alia, rights of reproduction, communication to the public, adaptation, and translation of the work. There could be slight variations in the composition of the rights depending on the work. Copyright ensures certain minimum safeguards of the rights of authors over their creations, thereby protecting and rewarding creativity. She also showed the procedures for Filing and Processing of Copyrights and Trademarks.
- Dr. Shashi Singhal lectured about patent is an exclusive right granted for an invention, which is a product or a process that provides, a new way of doing something, or offers a new technical solution to a problem. To get a patent, technical information about the invention must be disclosed to the public in a patent application and she also showed the procedures for filing patent and conducting patent Search.
- Dr Meenakshi Sharma discussed about geographical indications and she also elaborated for filing and processing of Geographical Indications that an application can be made to the Registrar for respective goods which are notified by the Central Government for additional protection for the registration of geographical Indication in Form GI-9, there will be three copies of the case details and three copies of issued notification.
- Dr. Gajanand Modi shared his views on Trade secrets that are intellectual property



(IP) rights on confidential information which may be sold or licensed. In general, to qualify as a trade secret, the information must be: commercially valuable because it is secret, be known only to a limited group of persons. He also showed the procedures for filing and processing of Industrial Design.

- Dr. Deepali Malodiya discussed about International Treaties and conventions on IPR which provides basic guidelines for the protection of intellectual property such as patents, utility models, industrial designs, trademarks, service marks, trade names, sources of information or signs of appeal, and some provisions for harassment and national treatment of unfair competition.
- Dr. G.S. Karkara explained the various acts and legislations related to IPR like Trade Marks Act, 1999, The Patents Act, 1970 (amended in 2005), The Copyright Act, 1957, The Designs Act, 2000, The Geographical Indication of Goods (Registration and Protection) Act, 1999, The Protection of Plant Varieties and Farmers Rights Act, 2001 and The Information Technology Act, 2000
- Mr. Sunny Masand discussed the Importance of IPR in Research and Innovation that Intellectual property rights (IPR)—the copyrights, patents, trademarks and similar rights upon which the lion's share of creative and innovative products and services rely—have a vital role in growing the economies of developed and developing countries all over the world, in spurring innovation, and in giving large.
- Dr. Manjoo Saraswat lectured about emerging issues in enforcement and infringements of IPRs that if the intellectual property system is to make its intended beneficial contribution to economic and social welfare, it is vital that the tools be available to ensure that IP rights are respected in an effective, timely and accessible manner, alongside the legitimate interests of others concerned. She further covered that the Agreement on Trade-related Aspects of Intellectual Property Rights (TRIPS) broke new ground in multilateral law by setting out general principles for the enforcement of IP rights.





## Outcomes

- Faculty members were made aware about Intellectual property rights that help to protect creations of the mind that include inventions, literary or artistic work, images, symbols, etc. IPR creates and supports high-paying jobs, drives economic growth and competitiveness, protect consumers and families, helps generate breakthrough solutions to global challenges, encourage innovation and reward entrepreneur.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar).



Signature of Convener

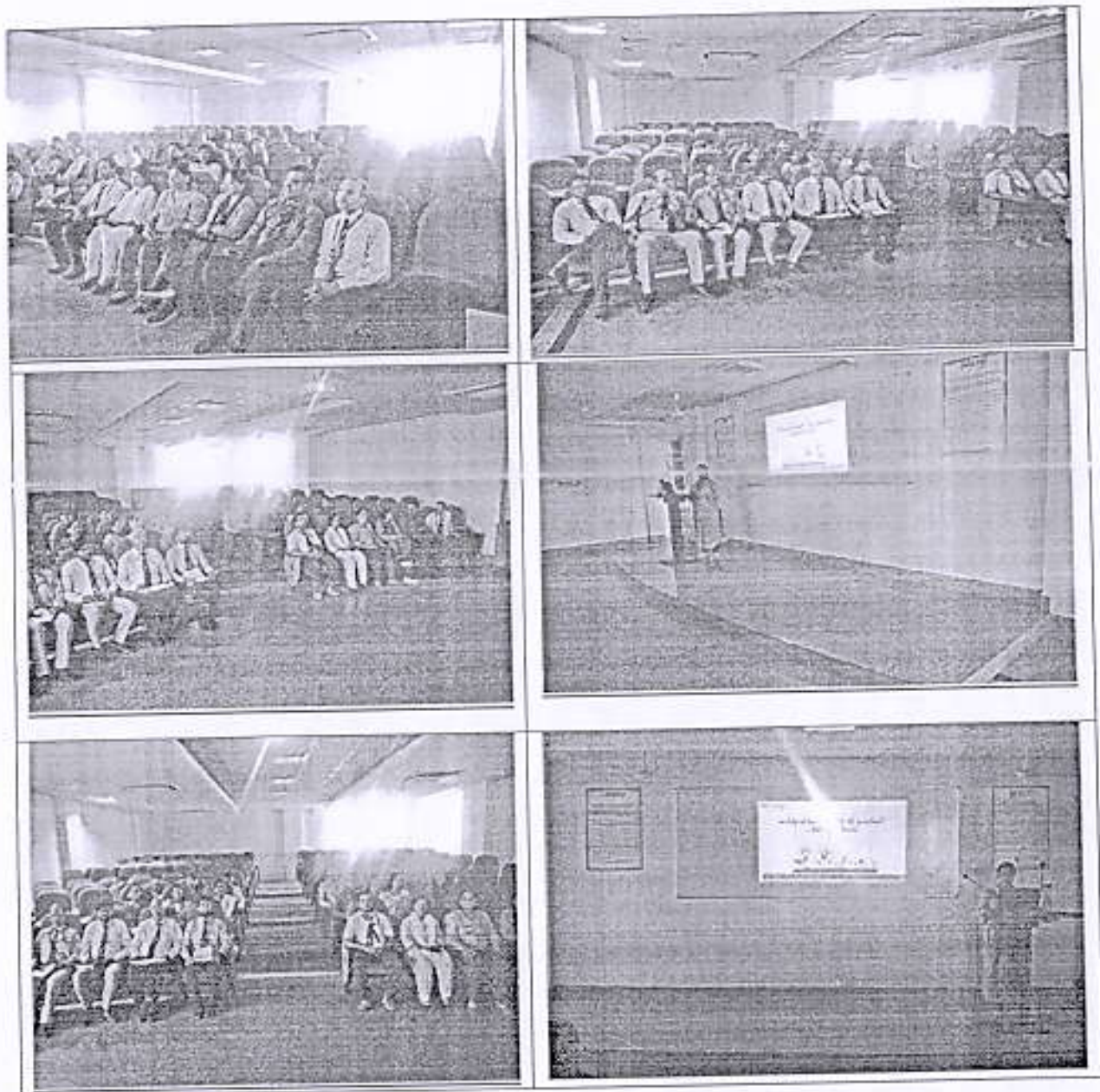
A circular blue ink stamp. The outer ring contains the text "RNB Global University" at the top and "Bikaner" at the bottom, separated by two small stars. In the center, there is a stylized signature.

Mr. Sandeep Saxena



Photo Gallery

Glimpses of the Speakers & Participants



### LIST OF PARTICIPANTS

1	Dr. Manjoo Saraswat	Professor
2	Mr Ashok Prem	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Dr. Dipali Gupta	Professor
7	Ms Swati Agrawal	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Zaiba Khan	Assistant Professor
10	Dr. Yuvraj Bhatnagar	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
12	Mr Sunny Masand	Assistant Professor
13	Dr. Deepali Malodiya	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Mr. Shailendra Singh Barath	Assistant Professor
16	Dr Gajanand Modi	Associate Professor
17	Mr .Avinash Sharma	Associate Professor
18	Dr Shashi Singhal	Professor
19	Dr Amit Vashishth	Associate Professor
20	Dr B K Yadav	Assistant Professor
21	Ms Gaytri Soni	Associate Professor
22	Dr Surendra Singh Shekhawat	Professor
23	Dr Desh Raj Choudhary	Assistant Professor
24	Mr Ravi Kishan Soni	Assistant Professor
25	Dr Satyam Pincha	Assistant Professor
26	Dr Pawan Pareek	Assistant Professor
27	Mr Balvinder Singh	Assistant Professor
28	Mr Sheojat Choudhary	Assistant Professor







# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

## CERTIFICATE

This is to certify that Ms. Swati Agrawal, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

A handwritten signature in dark ink, appearing to read "D. P. Singh", is written above the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "G. S. Lakshmi", is written above the President's name.

President





# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

## CERTIFICATE

This is to certify that **Dr. Yuvraj Bhatnagar**, Academic Dean of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “On Qualitative Improvement in The Research of IPR” held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

A handwritten signature in cursive script, appearing to read "Dipankar", is written above the Registrar's name.

Registrar

A handwritten signature in cursive script, appearing to read "G. Shankar", is written above the President's name.

President







# FACULTY DEVELOPMENT PROGRAMME

## On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Mr. Avinash Sharma, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

A handwritten signature in cursive script, appearing to read "D. P. Singh", is written above the Registrar's name.

Registrar

A handwritten signature in cursive script, appearing to read "G. S. Sharma", is written above the President's name.

President





# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

## CERTIFICATE

This is to certify that **Dr B K Yadav**, Assistant Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

A handwritten signature in cursive script, appearing to read "D. Patel", is written in black ink.

Registrar

A handwritten signature in cursive script, appearing to read "G. Sharma", is written in black ink.

President







# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

## CERTIFICATE

This is to certify that **Dr. Manjoo Saraswat**, Associate Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “On Qualitative Improvement in The Research of IPR” held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

A handwritten signature in cursive script, appearing to read "Dipak".

Registrar

A handwritten signature in cursive script, appearing to read "G. S. Lakshmi".

President





# RNB GLOBAL UNIVERSITY

ORGANIZES

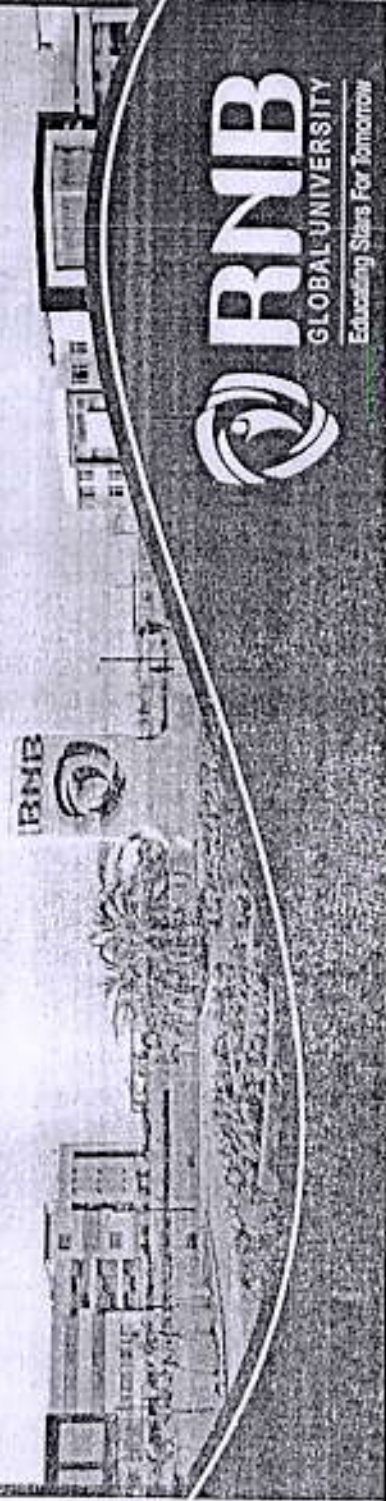
## STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAMME

ON

KNOW ABOUT YOUR UNIVERSITY  
20.09.2021 to 27.09.2021

PLATFORM

### ONLINE GOOGLE MEET





Circular

<b>Date</b>	13 <sup>th</sup> Sept. 2021	<b>Doc ID</b>	202109130008
<b>Subject</b>	Know About Your University		

All the admin embers of the university are to note that the university has scheduled Seven days Staff Orientation & Professional Development Programme on "Know About Your University." Programme for enriching admin skills, to the staff members of all schools from 20<sup>th</sup> Sept. 2021 to 27<sup>th</sup> Sept. (Working Days) 2021.

The brief itinerary of the sessions is as under:

Timings - 02:30 PM to 04.30 PM

Venue/Platform- Online Google Meet

**Date wise Schedule:**

Days & Date	Resource Person	Special Lecture
20-09-2021	Mr. Kailash Pareek	How to uphold IQ/EQ and SQ for the professional development.
21-09-2021	Mr. Kailash Pareek	How to structure and streamline your work in accordance to the work priorities.
22-09-2021	Dr. Gajanand Modi	How to beat stress and work like a worship.
23-09-2021	Dr. Gajanand Modi	As an avuncular, how to maintain equilibrium in professional manner.
24-09-2021	Mr. Kailash Pareek	How to pursue excellence while maintaining professional obligation.
25-09-2021	Dr. Gajanand Modi	Paradigm shift from traditional professionalism to technological base professionalism
27-09-2021	Mr. Kailash Pareek	Means and ways to upgrade Library Resource towards latest Automation.



All the Admin members are requested to join the before mentioned session in time. Moreover, it is expected from each of the members to provide their own inputs for the improvement of the administrative culture and ambiance of the university.

Link will be Shared before session

E-certificates shall be provided to all Participants



Registrar







**RNB**

GLOBAL UNIVERSITY

Educating stars for tomorrow

A Report

On

**Staff Orientation & Professional Development Programme**

**On**

**Know About Your University**

DOCID 202109280001

(Submitted by: Mr. Kailash Pareek, Assistant Professor, RNB Global University)

**Date:** 20.09.2021 to 27.09.2021

**Time:** 2:30 PM to 4:30 PM

**Venue/Platform-** Online Google Meet

**Participants -** All the Admin staff Members of RNG Global University

**Report Submitted on-** 28.09.2021



Signature of Convener

Mr. Kailash Pareek



## About the SOPDP-

- Mr.Kailash Pareek gave the brief introduction of the theme of Staff Orientation & Professional Development Programme. He explained how to work as a central communication unit amongst all the stakeholders of the university.
- Mr.Kailash Pareek has explained his important views on How to structure and streamline your work in accordance to the work priorities and how to maintenance of students academics records and Statutory Records. Maintenance of free ship, scholarship and other incentives provided to the teaching and non-teaching staff.
- Dr. Gajanand Modi told that," How to beat stress and work like a worship." They explained how to prepare examination calender and its circulation at the beginning of the academic session,to conduct sessionals and end semester final exams of all school properly.
- Mr.Kailash Pareek told that, "How to pursue excellence while maintaining professional obligation." Also told about how to ensure that all labs assistants are properly maintaining the inventories of tangible and consumable items concerning to their labs.
- Dr. Gajanand Modi explained Paradigm shift from traditional professionalism to technological base professionalism. To ensure that ICT tools and equipment are working properly, to ensure that Air Conditions /Electrical Apparatus / DG sets/are always in perfect condition.
- The Event was started on time in which all the admin Staff were present.
- It was a good & interactive session & everyone presented their respective talks in well-mannered style.

  
Signature of Convener  
Mr. Kailash Pareek





**Staff Orientation & Professional Development Programme**

**On**

**"Know About Your University."**

**List of Participants**

S.No.	Name
1	Chaturbhuj Ojha
2	Banwari Lal Goyal
4	Bhawar Singh
5	Roop Singh Sisodiya
6	Umesh Rawat
7	Archna Kachhava
8	Surendra Ojha
9	Vinod Kumar Rawat
10	Asha Ram Meghwal
11	Vijay Singh Tanwar
12	Deepak Vyas
13	Anuj Khandelwal
14	Deepa Bhatnagar
15	Dheeraj Daiya
16	Punesh Parihar
17	Inder Raj Rawat
18	Chitra Rani Sharma
19	Sulochana Solanki





**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

# CERTIFICATE

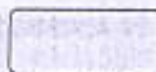
This is to certify that **Mr./Ms. Kailash Kumar Pareek**, Assistant Professor of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On “**Know About Your University**” held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **27-09-2021**

*D. Pareek*  
Registrar

*G. Shankar*  
President







**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

# CERTIFICATE

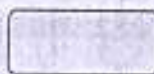
This is to certify that **Dr. Gajanand Modi**, Assistant Professor of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Know About Your University" held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

*Dipoli*  
Registrar

*G. Shankar*  
President







**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

# **CERTIFICATE**

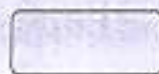
This is to certify that **Mr./Ms. Zaiba Khan**, Assistant Professor of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On “**Know About Your University**” held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

*D. P. Singh*  
Registrar

*G. S. Chauhan*  
President







**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

# **CERTIFICATE**

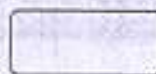
This is to certify that **Mr./Ms. Chaturbhuj Ojha** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Know About Your University" held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **27-09-2021**

*Dipankar*  
Registrar

*G. S. Sankar*  
President







**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

# CERTIFICATE

This is to certify that **Mr./Ms. Banwari Lal Goyal** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Know About Your University" held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **27-09-2021**

*Dipankar*  
Registrar

*G. Shankar*  
President







**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM  
On Know About Your University**

**20-09-2021 to 27-09-2021**

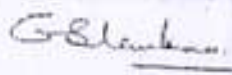
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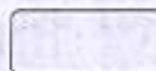
This is to certify that **Mr./Ms. Bhawar Singh** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Know About Your University" held on **20-09-2021 to 27-09-2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **27-09-2021**

  
Registrar

  
President







# FACULTY DEVELOPMENT PROGRAMME

ON

IMPROVEMENT IN TEACHING QUALITY BY  
FACULTY FILE AND OTHER TOOLS

02-06-2021 TO 18-06-2021

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK  
RNB GLOBAL UNIVERSITY, BIKANER





### Circular

Date	25.05.2021	Doc ID	DOC202105250004
Subject	Improvement in teaching quality by Faculty file & other tools		

All the faculty members of the university are to note that the university has scheduled Fifteen days FDP session for enriching Improvement in teaching quality by Faculty file & other tools, to the faculty members of all schools from 02.06.2021 to 18.06.2021.

The brief itinerary of the sessions is as under:

Timings - 03:00 PM to 05:00 PM

Venue - Online Google Meet

#### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	02.06.2021	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	03.06.2021	Mr. Kailash Pareek	Need and Importance of Faculty File
3	04.06.2021	Mr. Ashok Prem	Format of Faculty file
4	05.06.2021	Mr. Ashok Karnani	How to prepare Faculty File
5	07.06.2021	Dr. Shashi Singhal	How to Make a lesson Plan
6	08.06.2021	Dr. Meenakshi Sharma	Key to understanding class diary
7	09.06.2021	Dr. Gajanand Modi	How to plan an assignment
8	10.06.2021	Dr. Amit Yadav	Role of other activities in faculty file
9	11.06.2021	Mr. Ashok Prem	How to prepare a Power Point Presentation
10	12.06.2021	Mr. Sunny Masand	How to upload a content on LMS
11	14.06.2021	Dr. Manjoo Saraswat	Way to create an assignment on LMS

12	15.06.2021	Dr. Abhay Kant Upadhyay	How to conduct online classes
13	16.06.2021	Mr. Sandeep Saxena	How to evaluate answer sheets and upload the marks
14	17.06.2021	Dr. Meenakshi Sharma	How to conduct a webinar
15	18.06.2021	Dr. Gajanand Modi	How to conduct an online exam

All the faculty members are requested to join the aforementioned FDP on time. Moreover, it is expected from each of the faculty members to provide their own inputs for the improvement of the research culture of the university.

Certificates shall be provided to all participants.







A Report

On

"Faculty Development Programme

On the

Improvement in teaching quality by Faculty file & other tools"

DOC202106190007

(Submitted by: Mr. Kailash Pareek , Assistant Professor, RNB Global University)

**Date:** 02.06.2021 to 18.06.2021

**Submitted on-** 19.06.2021

**Time:** 3:00 PM to 5:00 PM

**Venue:** Seminar Hall, Administrative Block, RNB Global University, Bikaner

**Participants:** All the Faculty Members of RNB University



  
Signature of Convener

(Mr. Kailash Pareek)

#### About the FDP-

- Dr G.S. Karkara gave the brief introduction of the theme of FDP. This Faculty development program is based on the basics of Model-based LMS administration and setting up a self-contained learning module which is developed in line with the Outcome-Based Education Pedagogical approach.
- Mr. Kailash Pareek has shared his important views on Need and Importance of Faculty File. Faculty File is a tool for effective teaching. It plays an important role in the teaching-learning process. In order to make the teaching effective, it is necessary for a teacher to keep maintain the Faculty File.
- Mr. Ashok Prem presented the Format of Faculty file & explained all parts of faculty file.
  - Module 1: The nomenclature and importance of the faculty file are explained.
  - Module 2: All the steps are explained such as how to fill the Details of Course / Class Diary / Lesson Plan and Weekly Report.
  - Module 3: Conduct after three days of second module, to ask any query related to 1 & 2 module.
  - Module 4: Provides the faculty file materials like Blank Faculty File/ Filled Faculty File/ Presentation (in which all the steps are mentioned)/ Assignment for UG & PG.
  - Module 5: After seven days of fourth session, takes a review of the faculty file which is designed by the faculty members.
- Mr. Ashok Karnani discussed How to prepare Faculty File. Demonstrate the all modules and explain how to fill the faculty file.
- Dr. Shashi Singhal shared her views on How to make a lesson Plan. A lesson plan is the instructor's road map of what students need to learn and how it will be done effectively during the class time. Then, you can design appropriate learning activities and develop strategies to obtain feedback on student learning. Having a carefully constructed lesson plan for each 3-hour lesson allows you to enter the classroom with more confidence and maximizes your chance of having a meaningful learning experience with your students.
- Dr. Meenakshi Sharma shared her views on Key to understanding class diary. A diary contains personal details of students like name, address, class, blood group and information of their parents. This information is useful for the department, and it is even helpful in case of any emergency. Furthermore, a school diary also contains information related to the school's curriculum, code of conduct, timetable, rules & regulations, extra-curricular activities, staff details, school's overview, etc.
- Dr. Gajanand Modi explained that How to plan an assignment. Making a few revisions to your writing assignments can make a big difference in the writing your students will produce. The most effective changes involve specifying what you would like students to do in the assignment and suggesting concrete steps students can take to achieve that goal.





- Dr. Amit Yadav discussed the Role of other activities in faculty file. Conduct few activities related to the academics as well as other. Students who participate in extra activities get better grades. This is because of the skills they learn from participating in different activities.
- Dr. Manjoo Saraswat expressed her views on Way to create an assignment on LMS. An assignment is a piece of (academic) work or task. It provides opportunity for students to learn, practice and demonstrate they have achieved the learning goals. It provides the evidence for the teacher that the students have achieved the goals.
- Dr. Abhay Kant Upadhyay explained that How to conduct online classes. The boost online platforms have received over the last few years has resulted in a widespread learning spree. Online courses allow anyone sitting anywhere to learn a new set of skills or hone their existing skills. Learning new skills adds to your repertoire and enhances your abilities to do a task effectively.
- Mr. Sandeep Saxena told that How to evaluate answer sheets and upload the marks. Student can upload their answer sheet on LMS and faculty can download the answer sheet and evaluate it and update the marks on LMS. So that student can check their marks.
- Dr. Meenakshi Sharma explained the technique of How to conduct a webinar. When executed well, a webinar provides an interesting and informative platform for new and existing technology that will deliver really valuable content to us.
- At last Dr. Gajanand Modi told that How to conduct an online exam. COVID-19 has affected every aspect of our life which includes studies, classes, examinations, and more. Technology has made us switch over from conventional methods like pen & paper to online exams. Moreover, in a conventional exam pattern there stood a chance of human errors. But in the online examinations risk of error is low. Nowadays, the current pandemic situation has left us with no option but to adopt the online examination method in schools, institutions as well as the corporate sector.



## Outcomes

- Faculty members were made aware about faculty file and importance of faculty file in teaching, and from session faculty members learned about format of faculty file and how to prepare that in prescribed format, preparation of lesson plan, Class diary, how to plan good assignments, how to make good power point presentation, and how to improve outcome of teaching learning activities.
- Proper coordination was reflected in introductory and closing session Vote of thanks was extended by Dr. Dipali Gupta (Registrar)



  
Signature of Convener

Mr. Kailash Pareek



### LIST OF PARTICIPANTS

1	Dr Pradeep pilania	Assistant Professor
2	Ms Kadambari Vyas	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Ms Swati Agrawal	Assistant Professor
7	Ms Sofia Kausar	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Lata Vyas	Assistant Professor
10	Ms Zaiba Khan	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
6	Dr. Pradeep Pilania	Assistant Professor
13	Mr Sunny Masand	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Dr Gajanand Modi	Associate Professor
16	Dr Rajesh Sharma	Professor
17	Dr. Uday A deshpandey	Associate Professor
18	Dr. Rohit Kumar Mishra	Associate Professor
19	Dr.A.S Ramanaryanan	Professor
20	Dr. S Chinnathamli	Assistant Professor
21	Dr. Vikas Sharma	Associate Professor
22	Dr. Nobel K kurram	Assistant Professor
23	Dr. Ram Parkash Pandey	Assistant Professor
24	Dr. Navrattan Bothra	Assistant Professor
25	Mr. Sunil Bhardwaj	Assistant Professor
26	Mr.Akhand Pratap Singh	Assistant Professor
27	Mr. Sandeep shrivastva	Assistant Professor



28	Mr. Vimal Singh	Assistant Professor
29	Mr. Rohan Sharma	Assistant Professor
30	Mrs. Harshlata Sharma	Assistant Professor
31	Mr. Manish Bhanot	Assistant Professor
32	Mr. Ashutosh Yadav	Assistant Professor
33	Mr. Ashish Pandey	Assistant Professor
34	Mr Ravi Kumar R.N	Assistant Professor
35	Dr. Bindiya Tarter	Assistant Professor
36	Dr. Ambuj Kr. Agarwal	Assistant Professor







**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that **Dr Pradeep pilania** , Assistant Professor of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools” held on **02.06.2021 to 18.06.2021** at **RNB Global University Bikaner** His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **18.06.2021**

Registrar

President





**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that **Ms Kadambari Vyas**, Assistant Professor of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools” held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

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Issued on 18.06.2021

Registrar

President







**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that **Mr Kailash Kumar Pareek**, Assistant Professor of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools” held on **02.06.2021 to 18.06.2021** at **RNB Global University Bikaner** His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **18.06.2021**

Registrar

President





**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that **Dr. Gurbax Singh Karkara**, Professor of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools” held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

Registrar

President







# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that **Dr. Pallav Goswami**, Assistant Professor of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools” held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

A handwritten signature in dark ink, appearing to read "D. Paul", is written over the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "G. S. Lamba", is written over the President's name.

President





**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

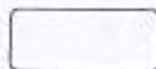
This is to certify that **Ms Swati Agrawal** , Assistant Professor of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On “the Improvement In Teaching Quality By Faculty File & Other Tools ” held on **02.06.2021 to 18.06.2021** at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **18.06.2021**

Registrar

President







# FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

## CERTIFICATE

This is to certify that Ms Sofia Kausar , Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On “the Improvement In Teaching Quality By Faculty File & Other Tools ” held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

A handwritten signature in dark ink, appearing to read "D. P. Singh", is written over the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "G. S. Singh", is written over the President's name.

President





DOC ID: 202101260001

**Report on**  
**One Day Faculty Development Program**

Date: 26<sup>th</sup> January 2021

Time: 10:00 AM to 02:00 PM

Venue : Virtually Through Google Meet.

Speaker of the Event : Prof Sangeeta N. Pawar (Professor in Commerce & Management Mumbai University, Mumbai)

Organized By : Dr. Deepali Malodiya (Asst. Prof., SOCM, RNB Global University, Bikaner)



  
Dr. Deepali Malodiya  
(Faculty Coordinator)





### **Introduction**

Dr. Pallav Goswami, Associate Professor, SOCM initiated the session by welcoming the Speaker, Faculty Members and Research Scholars and invited Prof. G.S.Karkara, Dean Research for welcome address.

Prof. G.S. Karkara, Dean Research, started by addressing the audience and by giving them an insight about RNB and talked about the significance of faculty development program and also talked about benefits for research scholars.

In the continuation, Dr. Meenakshi Sharma introduced the resource person and Mr. Sunny Masand briefed about the program.

Vote of Thanks was presented by Dr. Deepali Malodiya

### **Significance of Faculty Development Program**

The FDP aims to enhance the insight of the faculty members and scholars to carry out independent research, write successful research projects, and facilitate them for the technical communication considering national/international journal/conferences.

### **Insight on Program**

In this Program Dr. Pawar focused on basic insights on how develop a research aptitude for research scholars and for faculties Dr. Pawar discussed about the significance of continuation on research writings as well as how to encourage the students to be actively work research projects.

Dr. Pawar also discussed about the concept of Capacity Building in research. Capacity Building in research refers to how researchers can enhance the research skills, a systematic mode of gaining access to research information and resources. She shared information with scholars about the importance of Report Writing. She also discussed about, how role of teachers are getting crucial in fostering the research projects.

Dr. Pawar highlighted the significance of research in various disciplines. She discussed about the New Education Policy and shared valuable insights with respect to research projects and role of government in the same. Faculty members from different schools had discussed about various aspects of research and shared their perspectives.

Around 26 faculty members attended the program, from all schools of the University.



## Introduction to Resource Person

**Dr Sangeeta N Pawar**

Professor and Elected Senate Member

Department of Commerce University of Mumbai

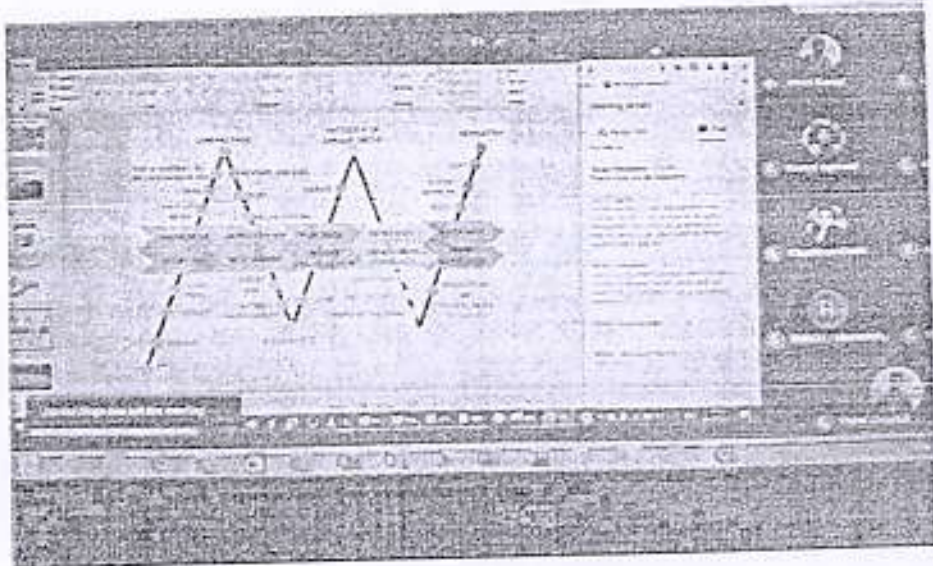
M.com, LL.B, PhD, Diploma in Communication Technology.

- BOS member in commerce, University of Mumbai,
- BOS member in HR of Pune University, elected Grievance Committee member for teaching staff of UOM.
- Elected for 5 years as Senate member from Post Graduate Constituency.
- 22 years of diligent career in teaching profession, specialized in business Management subjects like HRM, OB, Strategic Management, Marketing, Entrepreneurship Management etc and Banking and finance area.
- Research guide in commerce
- Recipient of several awards for academic and social work- most prominent award conferred on her is Savitribai Phule adarsh shikshika puraskar of University of Mumbai and Adarsh shikshak puraskar through Bharatratna Dr Babasaheb Ambedkar forum.
- 60 publications in peer reviewed journals
- More than 100 talks, speech and deliberations on academic and social forums.
- 37 thesis external examiner and referee of viva and open defense of PhD students of North, South, east and west region universities in India.
- Chaired and organized and delivered research methodology orientations and guidance lectures in innumerable colleges in Mumbai and also organized workshops in collaborations with Staff academic college and ICSSR of University of Mumbai.
- 15 years teachers union Gen.secretary at university teachers union.
- President of Dr Babasaheb Ambedkar School of thoughts, Union of University reserved category teachers from last 15 years.
- Coordinator of BARTI, collaborative coaching centre of govt of Maharashtra and university of Mumbai 2012-2015.
- Member of Maharashtra Govt project by Mantralaya on digitisation of course curriculum , learning methodologies system etc.
- Prolific speaker, orator, public speaker, academic writer and eminent intellectual research resource for commerce and management teachers and students across India.

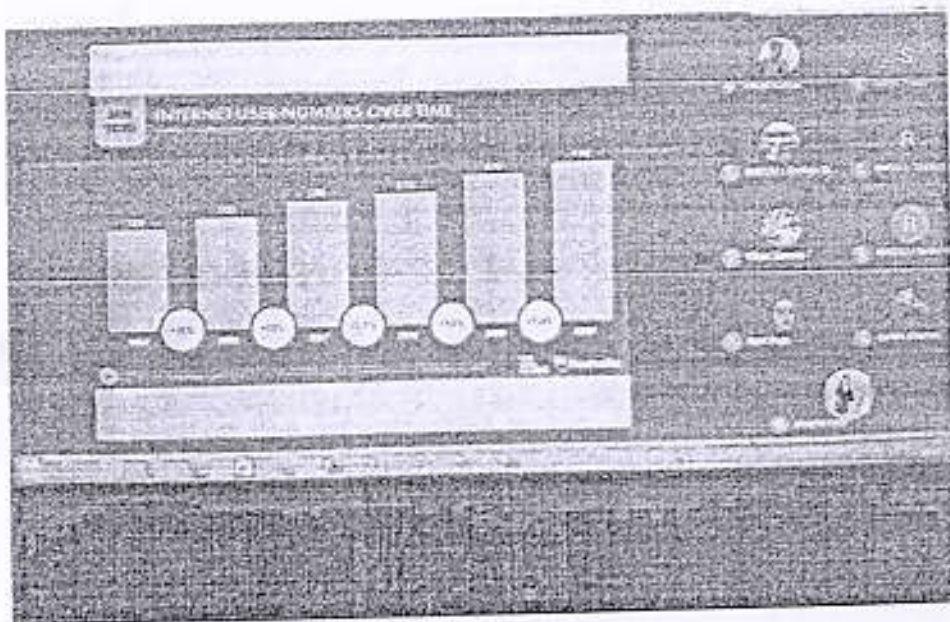




Photo Gallery:



Online Faculty Development Program



Speaker trying to make participants understand through flow chart





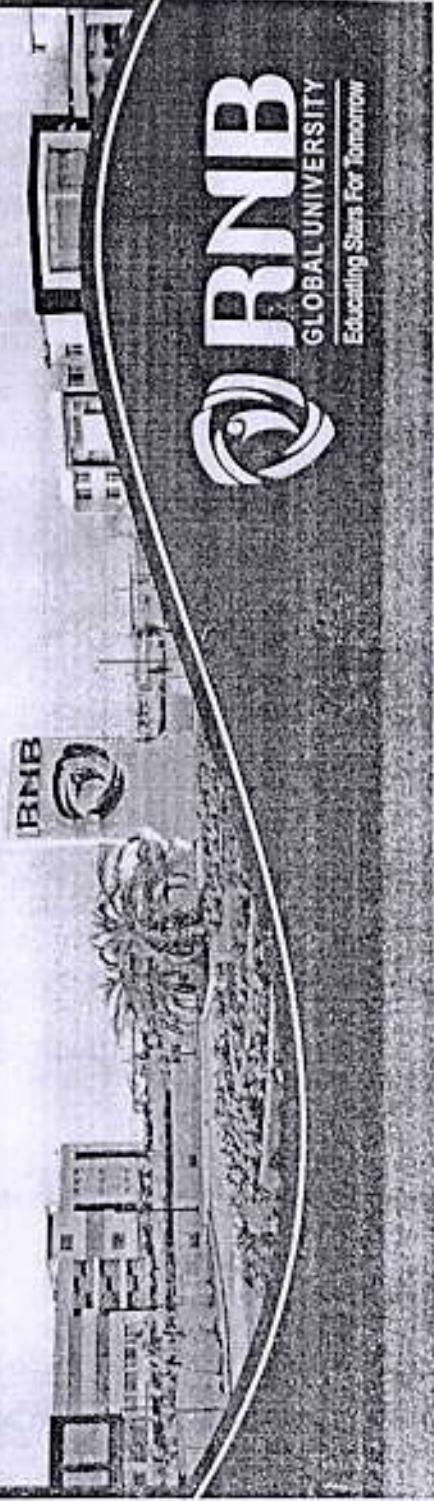
# RNB GLOBAL UNIVERSITY

ORGANIZES

**STAFF ORIENTATION AND  
PROFESSIONAL DEVELOPMENT PROGRAMME  
ON  
PREVENTION OF SEXUAL HARASSMENT  
AT WORKPLACE**

PLATFORM

**ONLINE GOOGLE MEET**





## Circular

<b>Date</b>	03.12.2020	<b>Doc ID</b>	202012030004
<b>Subject</b>	Prevention of Sexual Harassment at Work Place.		

All the staff members of the university are required to note that the University has scheduled 7 days session on Prevention of Sexual Harassment at Work Place under Staff orientation and professional Development Program for the staff members of University from 08.12.2020 to 15.12.2020.

The brief itinerary of the sessions is as under:

Timings - 03:00 PM to 05.00 PM

Venue - Google Meet

### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	08.12.2020	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of SOPDP
2	09.12.2020	Ms. Swati Agarwal	What is harassment, Need and Importance of Understanding Harassment
3	10.12.2020	Mr. Ashok Prem	What is Sexual Harassment and what constitute sexual Harassment
4	11.12.2020	Ms. Swati Agarwal	Sexual Harassment at Work Place
5	12.12.2020	Mr. Ashok Prem	What to do after noticing incidents
6	14.12.2020	Ms. Swati Agarwal	Case Studies
7	15.12.2020	Ms. Ashok Prem	Question and answers

All the staff members are requested to join the aforementioned online Session on time. Moreover, it is expected from each of the Staff members to provide their own inputs for the improvement of the culture of the university.

Link will be shared before session.

E-Certificates shall be provided to all participants.





**A Report**

**On**

**Staff Orientation and Professional Development Programme**

**On**

**Prevention of Sexual Harassment at Work Place.**

DOCID 202012160001

(Submitted by: Mr. Ashok Prem, Assistant Professor, RNB Global University)

**Report Submitted on: 16.12.2020**

**Date: 08.12.2020 to 15.12.2020**

**Time: 3:00 PM to 5:00 PM**

**Venue: Google Meet**

**Participants: All the Staff Members of RNB University**

Signature of Convener



(Mr. Ashok Prem)



### About the SOPDP-

- Dr. G. S. Karkara, President gave the brief introduction on the theme 'Prevention of Sexual Harassment at Work Place' that what is this topic and why it is important to understand about prevention of sexual harassment and staff learned from the session that they have to make the office place safer for every employee.
- Ms. Swati Agarwal presented the topic 'what is harassment, Need and Importance of understanding Harassment' they explained what constitute harassment along with need and importance of Understanding Harassment. All staff members learned that harassment can be of both type physical and mental, and how one should identify whether he is a victim of harassment or not.
- Mr. Ashok Prem discussed about sexual harassment that what kind of harassment is sexual harassment, they explained that why it is important at workplace to understand about sexual harassment and how to prevent it, they explained that what kind of acts can be considered as sexual harassment. Staff Learned what constitute sexual harassment and how to prevent it, and report it.
- Ms. Swati Agarwal shared her views on topic Sexual Harassment at workplace and explained briefly about Prevention of Sexual Harassment Act, 2013 and explained that how sexual harassment at workplace can be identified and how to prevent sexual harassment at workplace, what kind of act and when during a day sexual harassment is considered as sexual harassment at work place. Staff learned that what kind of act at work place can be considered as sexual harassment at workplace.
- Mr. Ashok Prem explained what to do if you feel that you are victim of act or you notice such kind of act of sexual harassment at workplace and how you can report the incident to authorities through proper channel and how you can prevent this kind of incident from happening and make working space a safe space.
- Ms. Swati Agarwal illustrate some case studies of incidents that what is sexual harassment at work place and what not and what is right way for reporting the incidents and what is wrong way to report, they also explained that how privacy is kept regarding these cases along with rights of victim, complainant and accused. Staff learned that University has established committee of expert dignitaries for dealing such kind of incidents and how things are kept secret.
- Mr. Ashok Prem opened the session of question and answers, all questions were answered and queries were addressed.

### Outcome

- Faculty members were made aware about- Harassment, Sexual Harassment, Sexual Harassment at workplace, what to do after noticing such incidents, Relevant Authorities and ways to report such incidents.



- It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected throughout the session vote, of thanks extended by Ms. Dipali Gupta, Registrar.

A circular stamp of RNB Global University with a handwritten signature in black ink over it. The signature appears to be 'Ashok Prem'.

**Signature of Faculty Coordinator**

**Mr. Ashok Prem**







**RNB**  
GLOBAL UNIVERSITY  
Educating stars for tomorrow

List of Participants

Sr. No.	Name
1	Dr. Gurbax Singh Karkara
2	Ms. Swati Agarwal
3	Mr. Ashok Prem
4	Mr. Chaturbhuj Ojha
5	Mr. Banwari Lal Goyal
6	Mr. Bhawar Singh
7	Mr. Roop Singh Sisodiya
8	Mr. Umesh Rawat
9	Ms. Archana Kachhava
10	Mr. Surendra Ojha
11	Mr. Vinod Kumar Rawat
12	Mr. Asha Ram Meghwal
13	Mr. Vijay Singh Tanwar
14	Mr. Deepak Vyas
15	Mr. Anuj Khandelwal
16	Mr. Deepa Bhatnagar
17	Mr. Dheeraj Daiya
18	Mr. Punesh Parihar
19	Mr. Inder Raj Rawat
20	Ms. Chitra Rani Sharma
21	Ms. Sulochana Solanki
22	Ms. Sumit Agarwal
23	Ms. Kritika Joshi
24	Mr. Gopi Chand
25	Ms. Seema Kanwar
26	Mr. Khiv Singh
27	Ms. Laxmi Panwar
28	Mr. Mukesh Kumar Sharma
29	Mr. Jayanto Das
30	Dr. Neha Soni
31	Mr. Mahavir Swami





**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM**  
**On The Prevention Of Sexual Harassment At Work Place**

**08th to 15th December 2020**

# **CERTIFICATE**

This is to certify that **Dr. Gurbax Singh Karkara**, Professor of RNB Global University, Bikaner has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

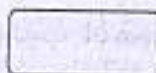
Issued on 15.12.2020

*D. P. Singh*

Registrar

*G. S. Bhatnagar*

President







**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM**  
On The Prevention Of Sexual Harassment At Work Place

08th to 15th December 2020

# CERTIFICATE

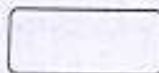
This is to certify that **Mr. Ashok Prem**, Assistant Professor of RNB Global University, Bikaner has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15.12.2020

*Dipankar*  
Registrar

*G. Shankar*  
President







**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM**  
On The Prevention Of Sexual Harassment At Work Place

08th to 15th December 2020

# CERTIFICATE

This is to certify that Ms. Swati Agarwal, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

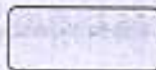
Issued on 15.12.2020

*Dipali*

Registrar

*G. S. Lambani*

President







**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM**  
On The Prevention Of Sexual Harassment At Work Place

08th to 15th December 2020

# CERTIFICATE

This is to certify that Mr. Chaturbhuj Ojha has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 15.12.2020

*Dipankar*

Registrar

*G. Lakshmi*

President







**RNB**  
GLOBAL UNIVERSITY

**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM**  
On The Prevention Of Sexual Harassment At Work Place

08th to 15th December 2020

# CERTIFICATE

This is to certify that **Mr. Banwari Lal Goyal** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

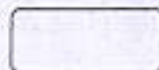
Issued on 15.12.2020

*D. P. Singh*

Registrar

*G. B. Singh*

President





 RNB GLOBAL UNIVERSITY

ORGANIZES

**FACULTY DEVELOPMENT  
PROGRAMME**

ON

**QUALITATIVE ENHANCEMENT THROUGH ICT  
ENABLE TEACHING LEARNING**

**07-12-2020 TO 23-12-2020**

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK  
RNB GLOBAL UNIVERSITY, BIKANER



### Circular

Date	02.12.2020	Doc ID	DOC202010020005
Subject	"Faculty Development Programme on Qualitative Enhancement through ICT Enable Teaching Learning"		

All the faculty members of the university are to note that the university has scheduled Fifteen days FDP session for enriching teaching skills, to the faculty members of all schools from 07<sup>th</sup> December 2020 to 23<sup>th</sup> December 2020.

The brief itinerary of the sessions is as under:

Timings - 2:00 PM to 4.00 PM

Venue/ Platform: Seminar Hall, Administrative Block RNB Global University, Bikaner

#### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	07.12.2020	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	08.12.2020	Dr. Yuvraj Bhatnagar	Learning Management System (LMS)
3	09.12.2020	Dr. Vikas Sharma	How to sign up for Microsoft Teams, downloading as Window app or web based
4	10.12.2020	Dr. Dipali Gupta	Various assessment tools and learning about different assessment methods
5	11.12.2020	Dr. Pallav Goswami	ICT tools
6	12.12.2020	Dr. Meenakshi Sharma	How to use Google Classroom
7	14.12.2020	Dr. Noble K Kurian	How to create your own Wiki page
8	15.12.2020	Dr. Ram Prakash	Exposure to E-content development



		Pandey	tools
9	16.12.2020	Dr. G.S. Karkara	Designing MOOC's through MOODLE
10	17.12.2020	Dr. Yuvraj Bhatnagar	Online/blended Learning
11	18.12.2020	Dr. Manjoo Saraswat	Interactive Learning Methods
12	19.12.2020	Dr. Dipali Gupta	Providing advice and support for technical incubation and entrepreneurial activities
13	21.12.2020	Mr Ashok Karnani	Digital tools for developing e contents
14	22.12.2020	Dr Karan Verma	Learning Taxonomies
15	23.12.2020	Mr Akhand Pratap Singh	Creating Learner centric environment

The aforementioned session is open to all faculty members please join on time. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research culture.

Certificates shall be provided to all participants.





A Report

On

"Faculty Development Programme  
On the  
Qualitative Enhancement through ICT Enable Teaching -Learning"

DOCID:DOC202012280005

(Submitted by: Mr. Sanjay Diddee, Assistant Professor, RNB Global University)

**Date:** 07.12.2020 to 23.12.2020


**Time:** 3:00 PM to 05.00 PM

**Venue:** Seminar Hall, Administrative Block RNB Global University, Bikaner

**Participants:** All the Faculty Members of RNB Global University

**Submitted On-** 28.12.2020



Signature of Convener  
  
(Mr Sanjay Diddee)

**About the FDP-**



- The Event was started on time in which the Deans of all the schools & faculty members were present. In the session opening, welcome remarks, and introductory speech was delivered by Prof. Dr G.S. Karkara, he explained about Faculty Development programme (FDP) which intends to aid facilitate up-gradation of knowledge, skill and also intends to provide opportunities for induction training to teachers employed in various disciplines which was very effective for all the faculty Members.
- Dr. Yuvraj Bhatnagar (Dean Academics) shared his important views on Learning Management System (LMS). He discussed that through LMS administration, documentation, tracking, reporting, automation, and delivery of educational courses, training programs, or learning and development programs could be done. Further he added the various advantages of LMS, which provides an instructor with a way to create and deliver content, monitor student participation and assess student performance. A learning management system may also provide students with the ability to use interactive features such as threaded discussions.
- Dr. Vikas Sharma lectured on the procedures of creating a Microsoft account using the existing e-mail address and signing up into that account. He showed how to download the window app or web-based app, and demonstrated each and every step of creating a private team and public team in Microsoft teams. Further he added that in future, there will be a scope of having hybrid mode of teaching the students, during that time this Microsoft teams will be a great ICT tool for enhancing and disseminating the knowledge, and enables the faculties to become closer even when they were physically separated from the students.
- Dr. Dipali Gupta (Registrar) discussed about the assessment tools which were the instruments in the form of techniques that identify a student's academic skills and abilities on a subject. They help identify strategies for improving the student learning experience and enhancing their fluency towards academics. They help the teachers and educators make informed decisions in developing methods of learning for students.
- Dr. Pallav Goswami elaborated the advantages of using Google Slides, Google Docs over MS PowerPoint and MS Word by the parameters like easiness of software, different export file types, audio or video import, addition of You tube videos, animation effects, auto updation of files, retrieving the files, and user friendliness. He further opened up various hidden dimensions of Google slides and Google Documents which was very useful for the faculties in preparing their class notes and classroom PPTs.
- Dr. Meenakshi Sharma discussed about Google Classroom which was a suite of online tools that allows teachers to set assignments, have work submitted by students, to mark, and to return graded papers. She explained that it was created as a way to get eliminate paper in classes and to make digital learning possible. It was initially planned for use with laptops, such as Chromebooks, in order to allow the teacher and students to more efficiently share information and assignments.





she demonstrated how to create Google Classroom with the help of Gmail-id, enrolment of students via Classroom code, various tabs and themes, uploading assignments, PPT's, study material, quizzes, assessments and rubrics etc.

- Dr. Noble K Kurian discussed about creation of wiki pages, he added that in the right circumstances, a wiki could be a very efficient way to gather and distribute information. It can improve collaboration among team members who need to refer to, or work on, the same material. Anyone with the necessary editing rights could add ideas and observations as they occur, often in response to other people's updates.
- Dr Ram Prakash Pandey explained about e-learning content developing too, it is a software package which developers use to create and package e-learning content deliverable to the users. Further he gave exposure to the PowerPoint Add-ins, Installed desktop tools and cloud-based e-learning software which were widely used for developing e-learning content.
- Dr. G.S. Karkara created an astonishing presentation for creating MOOC like online Moodle courses. The presentation covered the basics of creating a Moodle course, which could reach an unlimited number of participants with an open access via the web. He further pointed that for newbie Moodle users, who are getting started to create their first Moodle course, however there was a typical progression that a teacher might go through as they learn to use the Moodle tools. But there are few limitations to become a MOOC teacher on a Moodle site. In the presentation, Dr. G.S. Karkara shared the insights of MOOC design patterns. He also pondered upon the steps involved in building a Moodle lesson including planning, formation and content. He also covered about the steps in backing up a Moodle course which can be reused on other Moodle sites.
- Dr. Yuvraj Bhatnagar lectured about the Online/blended Learning combination of Face to face learning and online learning activities where computer-mediated activities replace "seat-time" in the classroom. He also differentiated that blended learning models usually leverage a combination of in-person instruction techniques, teacher-led online modules, and self-paced learning.
- Dr. Manjoo Saraswat explained about Interactive learning it is a hands-on/real life approach to education founded upon building student engagement through guided social interaction. In addition to that engaging students who were raised in a hyper-stimulated environment, interactive learning sharpens critical thinking skills, which are fundamental to the development of analytic reasoning.
- Dr. Dipali Gupta advised technical incubation would aid start-ups ventures through the transfer of complex administration and unique environment with the objective of enhancing their opportunities of survival in the early period of enterprise life cycle, and building up their later development.
- Mr. Ashok Karnani explained about tools used for developing e-content, where the software that enables to create interactive digital training content, easily convert it





into different formats, and offer it to learners either through the web or a learning management system. He further elaborated about the four-quadrant approach that includes four assets in content which were text, pictures/video/animation or simulations, web links and self-assessment. A text, pictures, audio and video records and animations are separate elements of e-learning content.

- Dr. Karan Verma presented about Bloom's/ Learning taxonomy which helps the teachers to understand the objectives of classroom teaching. It guides them to change the complexity of the questions and helps students to achieve higher levels of hierarchy. Further, it helps to develop critical thinking among teachers.
- Mr Akhand Pratap Singh propounded that a learning environment that was designed to intentionally consider the teachers' feeling, reactions, and responses to concepts and ideas in ways that were central to student learning. A learner-centered teacher builds on the conceptual and cultural knowledge of each student. The classroom is often involved in discussion, where the students do much of the talking and construct their own meaning based on prior knowledge and experiences.

#### Outcomes:

- Faculty members were made aware about Information and communication technology was not an end but means to educate the students with wider and concepts. ICT had provided a golden chance to the learners to think in a different manner and hence create a world in which everyone could be in reach of each other and education can be more learner centered and it may shift to learner directed from teacher directed.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar).



Signature of Convener  
  
Mr. Sanjay Diddee

Photo Gallery

Glimpses of the Speakers & Participants





### List of Participants

S.NO	Name	Designation
1	Dr. Manjoo Saraswat	Professor
2	Mr Ashok Prem	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Dr. Dipali Gupta	Professor
7	Ms Swati Agrawal	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Zaiba Khan	Assistant Professor
10	Dr. Yuvraj Bhatnagar	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
6	Mr Sunny Masand	Assistant Professor
13	Dr. Deepali Malodiya	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Mr. Shailendra Singh Barath	Assistant Professor
16	Dr Gajanand Modi	Associate Professor
17	Mr .Avinash Sharma	Associate Professor
18	Ms. Sofia Kausar	Assistant Professor
20	Mr. Sanjay Diddee	Assistant Professor
21	Mr. Karan verma	Assistant Professor





**RNB**  
GLOBAL UNIVERSITY

# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

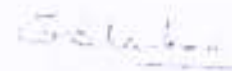
## CERTIFICATE

This is to certify that **Dr. Noble K Kurian**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Qualitative Enhancement Through ICT Enable Teaching Learning" held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

  
Registrar

  
President







# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

## CERTIFICATE

This is to certify that **Dr. Dipali Gupta**, Registrar & Associate Professor of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Qualitative Enhancement Through ICT Enable Teaching Learning" held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

A handwritten signature in dark ink, appearing to read "Dipali Gupta".

Registrar

A handwritten signature in dark ink, appearing to read "G. S. ...".

President





# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

## CERTIFICATE

This is to certify that **Mr Ashok Karnani**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On“**Qualitative Enhancement Through ICT Enable Teaching Learning**” held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

A handwritten signature in blue ink, appearing to read "D. P. Singh", is written over the Registrar's name.

Registrar

A handwritten signature in blue ink, appearing to read "G. S. Singh", is written over the President's name.

President







# FACULTY DEVELOPMENT PROGRAMME

On Qualitative Enhancement Through ICT Enable Teaching Learning

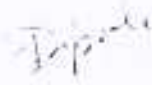
07th to 23th December 2020

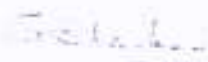
## CERTIFICATE

This is to certify that Mr Akhand Pratap Singh, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Qualitative Enhancement Through ICT Enable Teaching Learning" held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

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Issued on 23-12-2020

  
Registrar

  
President

